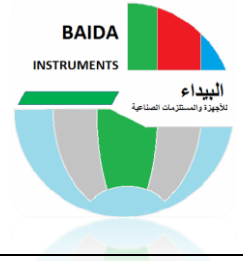


البيداء للأجهزة والمستلزمات الصناعية

BAIDA Instruments Co.

بيان السياسة العامة للصحة والسلامة و البيئة

HSE POLICY



BAIDA Instruments LTD and its subsidiaries are committed to the safety of employees, customers, visitors and the public. We recognize that providing and integrating a sound environmental, health and safety program into our business is the key to our success. It is Baida's policy to Comply with all pertinent Health, Safety and Environmental laws, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business;

- To fulfilling its responsibilities, Baida will comply with all statutory rules and accepted codes and practices relating to Health, Safety and Environment;
- Baida is recognizes and is committed to provide and maintain a safe, healthy and comfortable work environment for its employees, customers and visitors;
- Set HSE targets and goals annually to measure our performance, to achieve superior results and to continually improve;
- Monitor, revise and reemploy safety systems and environmental assessments on a regular basis;
- Provide education and training to our employees in order for them to have the knowledge, skills, and understanding to perform their responsibilities and duties at the highest level;
- Routinely review and verify performance with audits, evaluations and other quality assurance and quality control methods;
- Empower and expect employees and customers/contractors to promptly report noncompliance or unsafe conditions and to take immediate action to prevent injuries or environmental accidents;
- Baida is committed to providing safe equipment and working procedures including adequate ventilation, lighting, air conditioning and safe electrical connections, appropriate resources, clear passageways, etc;
- Baida is committed to provide good facilities for the welfare of employees such as ergonomically sound furniture, kitchen, washrooms and first aid kit;
- Communicate our commitment to this policy to our subsidiaries, affiliates and customers/contractors and seek their support. As a condition of employment, all employees are required to comply with all safety- and environmental-related rules and regulations.

Each employee understands that he/she is individually responsible for his or her own safety and the safety of those around him or her. Violation of this policy will be cause for disciplinary action up to and including termination of employment.

Abdulrazag Assed
Managing Director



September 2021

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